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OSHA Inspection What to Expect

Roger Arrowood

Email: rarrowood1974@gmail.com

Cell Phone : 727-698-4171



Types of Inspection

- Employee or Public Complaint
- Serious injury or incident
 - Fatality
 - Hospitalization of 1 or more employees
 - Amputation
 - Loss of eyesight
 - Chemical exposure
- Programmed
- Voluntary



Types of Inspection

- Complaint
 - Formal - site inspection
 - Informal - letter or phone call - employer must respond verbally and/or in writing within the specified time
- Accident
 - Your report of serious injury
 - First Responders
 - Media
 - Family or concerned party



Types of Inspection

- Programmed Inspection
 - scheduled because of selection criteria chosen by OSHA for industries:
 - above average injury rates
 - above average death rates
 - exposure to toxic substances
 - targeted industries (Optical industry in some states)
 - special emphasis – combustible dust, lead
- Voluntary
 - OSHA consulting services



OSHA Inspector is in the Lobby



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What do I do now?



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Inspection Process

- Inspector arrives at entrance, requests manager
- Opening conference
 - Inspector presents credentials
 - Manager escorts inspector to office or conference room and sends for team
 - Inspector states reason for visit (i.e., employee complaint, programmed, etc.)
 - Requests documents
 - 300 Log and 300-A summary (current and previous 5 years)
 - Hazard assessments (JHAs)
 - Employee training records
 - Safety Data Sheets
 - Other depending on state specific regulations
- **NOTE:**
 - *Be polite and professional. It is best to set a positive and cooperative tone.*
 - *You may refuse to allow the inspector entrance but they will return with a warrant and the inspection will not go well for you.*
 - *Answer only what is asked, don't volunteer anything. The inspector is not there to be your friend.*



Inspection Process

- If inspection is due to complaint, escort inspector directly to the specified equipment, process, or department. He/she may expand the scope of the inspection.
- If programmed, the inspection may encompass the entire facility.
- Inspector may request to take pictures, videos, and samples.
 - Take the same pictures, videos, and samples
 - Identify any trade secrets or proprietary equipment and processes



Inspection Process

- Employee interviews
 - Inspector may ask to interview 1 or more employees privately – typically 3 - to determine their knowledge and understanding of:
 - Hazard communication and GHS
 - Lockout/tagout
 - Use of PPE
 - Emergency Action
 - State specific written programs



Electrical – Relocatable Power Tap (RPT)



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Electrical – Flexible Cords



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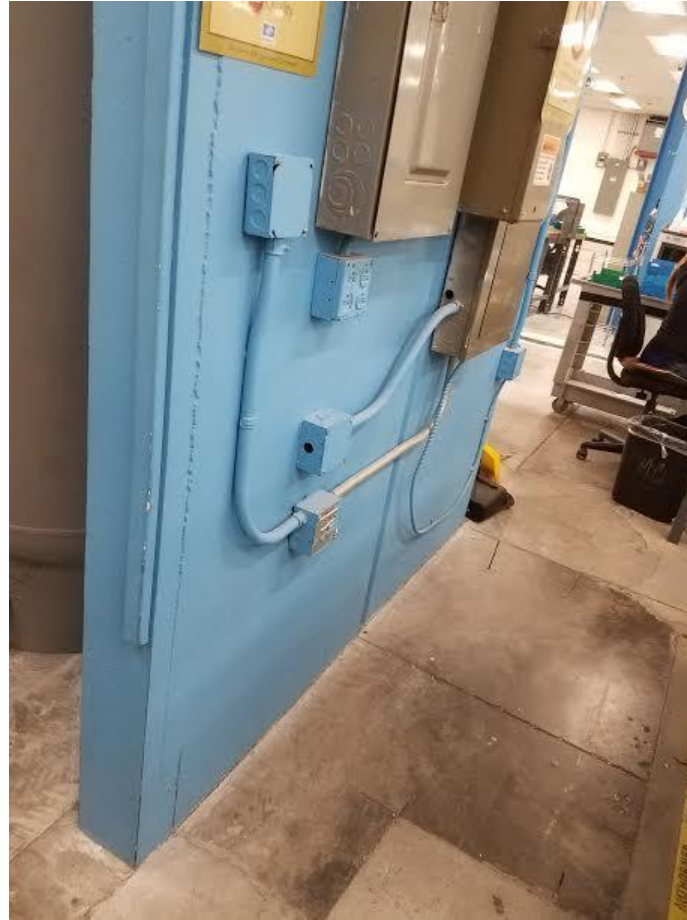
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Electrical Wiring



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Electrical Junction Box



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Electrical Panel



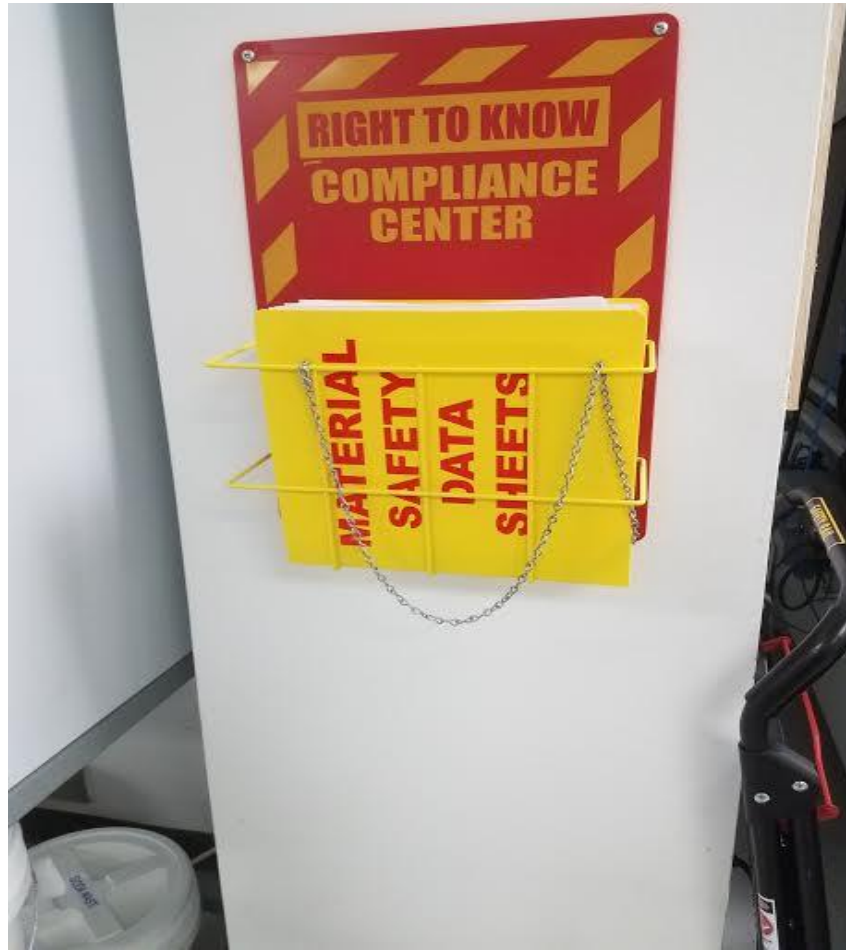
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Electrical Plug



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Hazard Communication – Safety Data Sheets



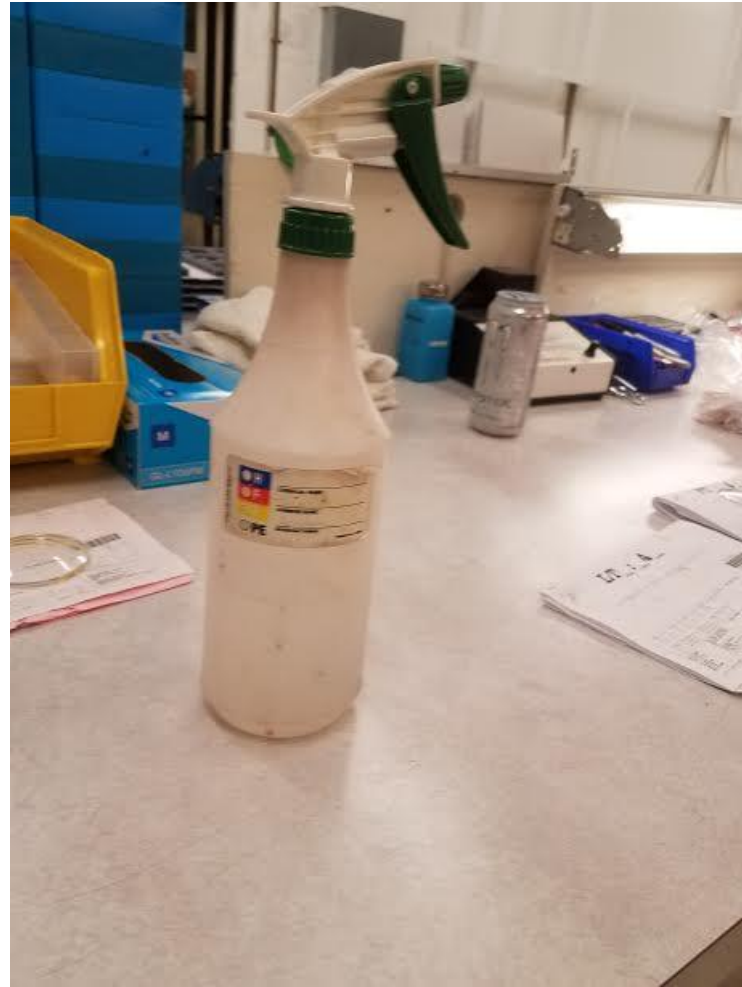
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Hazard Communication Labeling



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Hazard Communication - Labeling



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Hazard Communication - Labeling



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Hazard Communication - Labeling



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Sanitation – Food and Beverage



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Hazardous Waste



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Hazardous Waste and HAZCOM

HAZARDOUS WASTE

STATE AND FEDERAL LAW PROHIBITS IMPROPER DISPOSAL
IF FOUND, CONTACT THE NEAREST POLICE OR PUBLIC SAFETY
AUTHORITY, THE U.S. ENVIRONMENTAL PROTECTION AGENCY OR
THE CALIFORNIA DEPARTMENT OF TOXIC SUBSTANCE CONTROL

ACCUMULATION START DATE: _____ EPA WASTE NO: 7003 _____ CA WASTE NO: 112 _____

HAZARDOUS PROPERTIES: ☒ FLAMMABLE ☐ CORROSIVE ☐ REACTIVE ☐ TOXIC

EPA 13 NO: _____

NAME: _____

PHONE: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

CONTENT COMPOSITION AND PHYSICAL STATE: Solvent Contaminated Wipes

DOT PROPER SHIPPING NAME: Hazardous Waste Solid NOS

MANIFEST TRACKING NO: _____

UN OR NA NUMBER: **NA 3007**

(When the 13 is not used to comply with 173.30.11)

HANDLE WITH CARE!



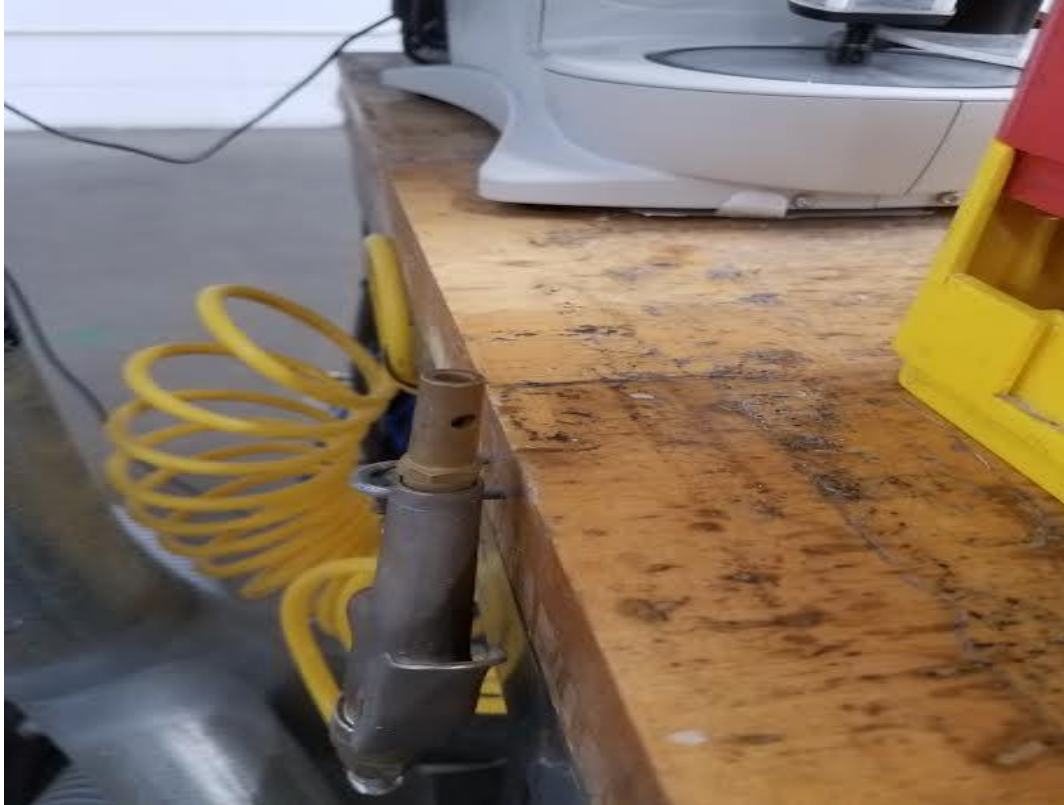
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Mezzanine - Load Rating



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Compressed Air Used For Cleaning



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Housekeeping



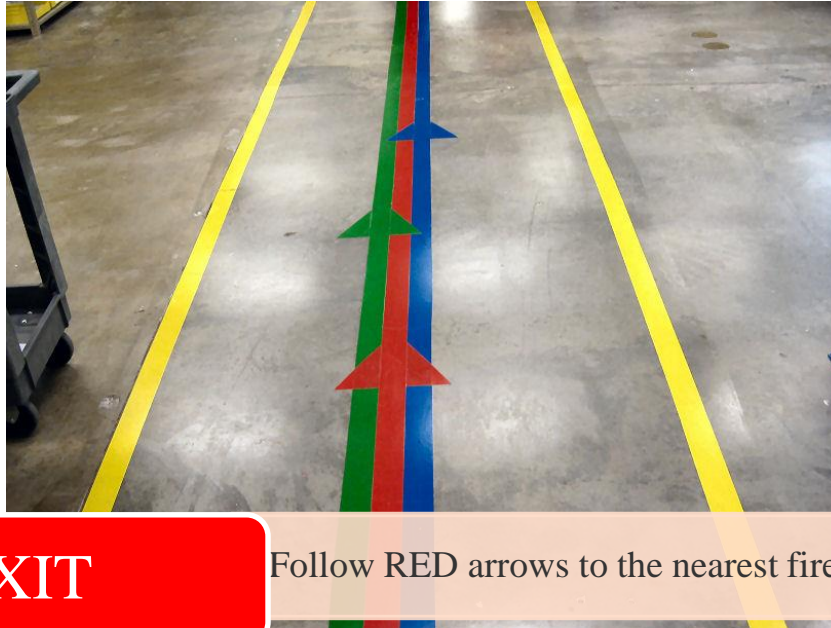
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Illuminated Exit Sign



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Emergency Routes Properly Marked



FIRE EXIT

Follow RED arrows to the nearest fire exit.

SAFETY / FIRST AID

- Follow GREEN arrows to First Aid and Safety Information.

WEATHER SHELTER

- Follow the BLUE arrows to the hazardous weather shelter

COMMON AISLE

- Stay within YELLOW lines to keep out of production areas



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Emergency Equipment Monthly Inspection



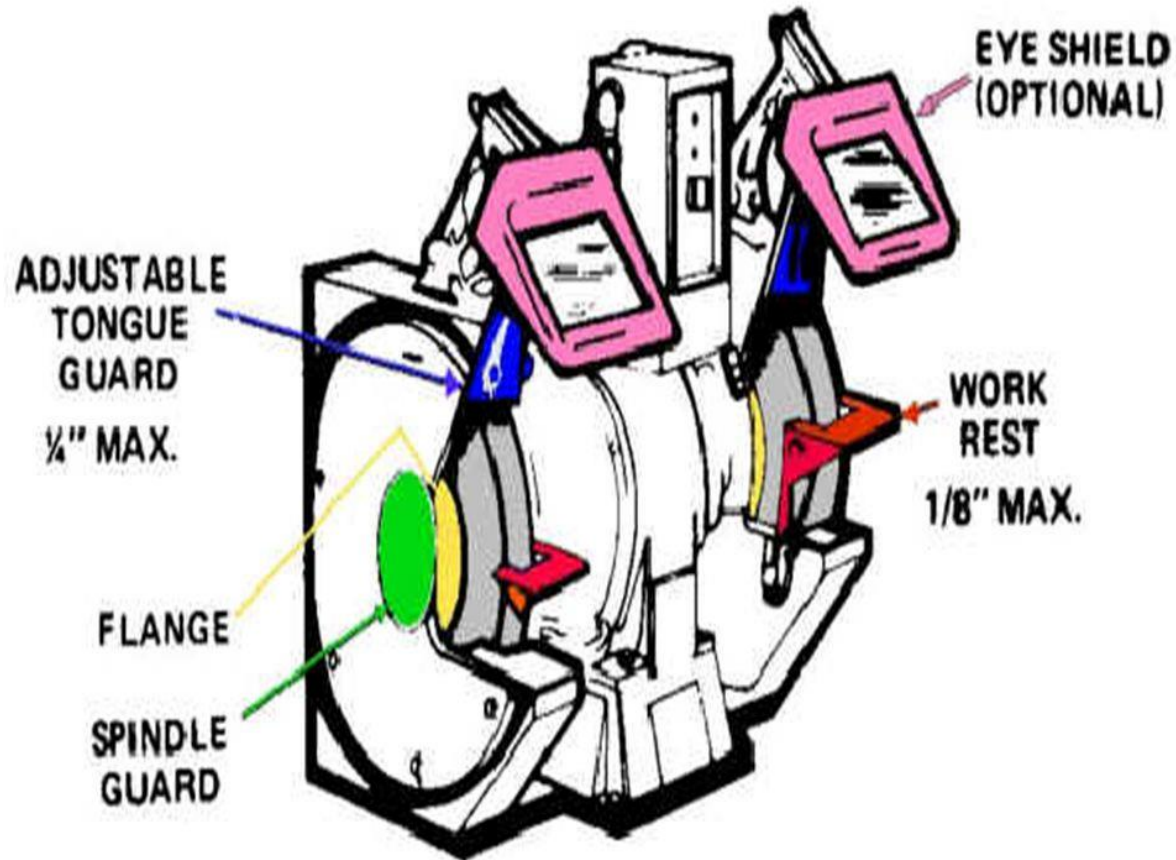
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Machine Guarding



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Machine Guarding



Machine Guarding and Interlocks



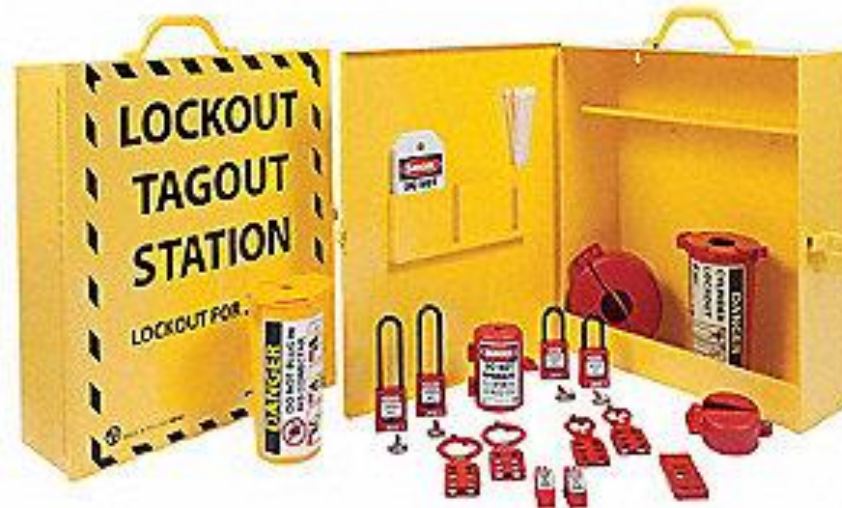
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Machine Safety - Interlock



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Lockout/Tagout Supplies



Emergency Egress



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Emergency Egress



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Emergency Egress



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Aisle Space



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Exit Conference

- Inspector will review his/her findings, identifying potential violations
- Will not state whether there will be any penalties
- Area director makes decision on whether to issue citations



Inspection Over, No Violations!



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Inspection Over, Multiple Violations

I don't have time for this *&\$#? Don't they know I have a lab to run?



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#12

service@toonclips.com



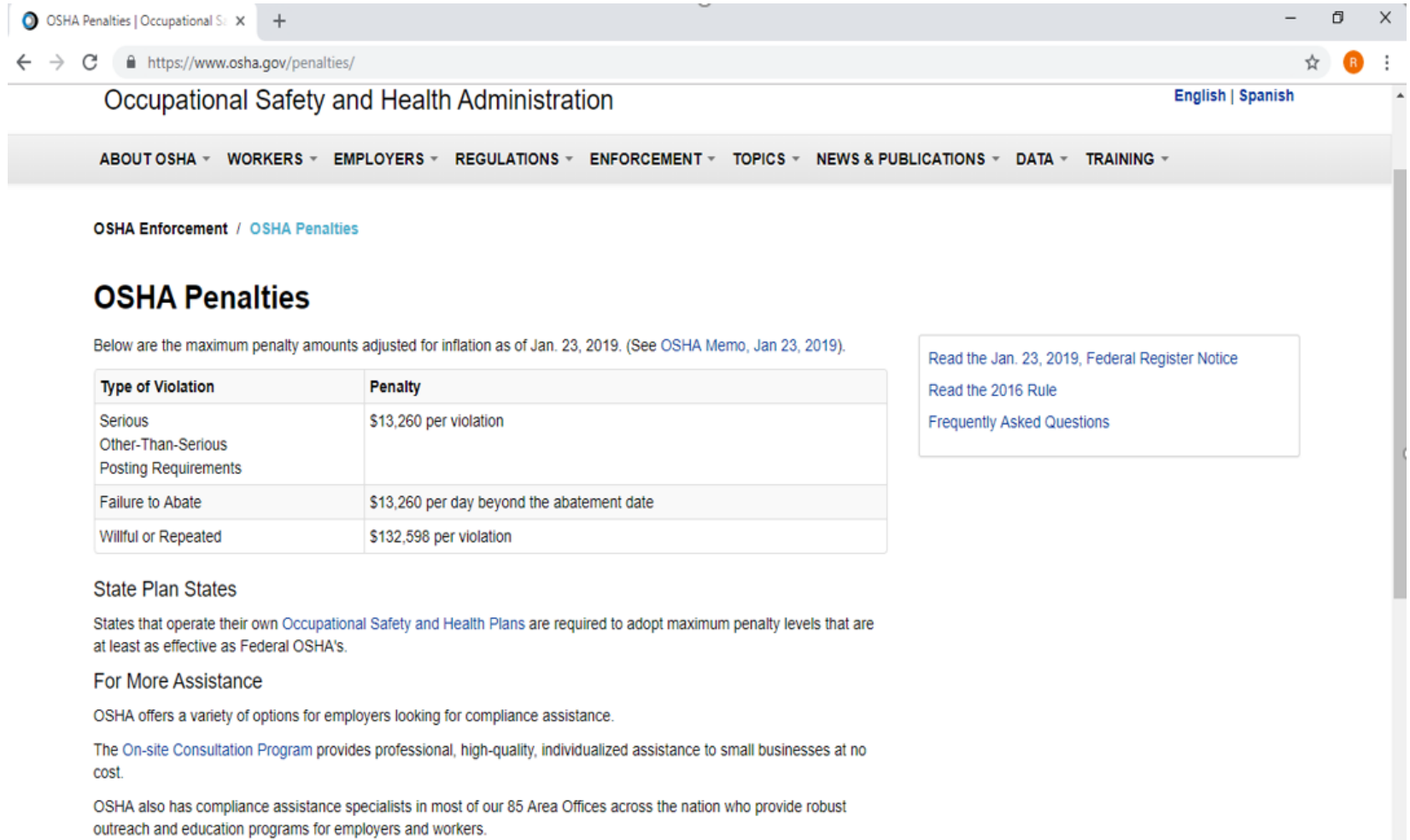
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Closing Conference

- May be in person or by phone
- Review results, citations, abatements, penalties, right to appeal
- Types of penalties:
 - Other than serious
 - Serious
 - Failure to abate
 - Willful or repeat



Updated OSHA Penalties



The screenshot shows the OSHA Penalties webpage. The browser address bar displays "https://www.osha.gov/penalties/". The page header includes the OSHA logo and the text "Occupational Safety and Health Administration" with language options for "English" and "Spanish". A navigation menu lists various categories: ABOUT OSHA, WORKERS, EMPLOYERS, REGULATIONS, ENFORCEMENT, TOPICS, NEWS & PUBLICATIONS, DATA, and TRAINING. The main content area is titled "OSHA Penalties" and includes a sub-header "OSHA Enforcement / OSHA Penalties". Below this, a paragraph states: "Below are the maximum penalty amounts adjusted for inflation as of Jan. 23, 2019. (See OSHA Memo, Jan 23, 2019)." A table follows, detailing the types of violations and their corresponding penalties. To the right of the table, a box contains three links: "Read the Jan. 23, 2019, Federal Register Notice", "Read the 2016 Rule", and "Frequently Asked Questions". Below the table, the section "State Plan States" explains that states with their own OSHA plans must adopt penalty levels at least as effective as Federal OSHA's. The "For More Assistance" section mentions that OSHA offers various options for compliance assistance, including the On-site Consultation Program for small businesses and compliance assistance specialists in 85 Area Offices.

Occupational Safety and Health Administration [English](#) | [Spanish](#)

[ABOUT OSHA](#) ▾ [WORKERS](#) ▾ [EMPLOYERS](#) ▾ [REGULATIONS](#) ▾ [ENFORCEMENT](#) ▾ [TOPICS](#) ▾ [NEWS & PUBLICATIONS](#) ▾ [DATA](#) ▾ [TRAINING](#) ▾

[OSHA Enforcement](#) / [OSHA Penalties](#)

OSHA Penalties

Below are the maximum penalty amounts adjusted for inflation as of Jan. 23, 2019. (See [OSHA Memo, Jan 23, 2019](#)).

Type of Violation	Penalty
Serious Other-Than-Serious Posting Requirements	\$13,260 per violation
Failure to Abate	\$13,260 per day beyond the abatement date
Willful or Repeated	\$132,598 per violation

[Read the Jan. 23, 2019, Federal Register Notice](#)
[Read the 2016 Rule](#)
[Frequently Asked Questions](#)

State Plan States

States that operate their own [Occupational Safety and Health Plans](#) are required to adopt maximum penalty levels that are at least as effective as Federal OSHA's.

For More Assistance

OSHA offers a variety of options for employers looking for compliance assistance.

The [On-site Consultation Program](#) provides professional, high-quality, individualized assistance to small businesses at no cost.

OSHA also has compliance assistance specialists in most of our 85 Area Offices across the nation who provide robust outreach and education programs for employers and workers.



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Fines May be Reduced

- Demonstration of good faith efforts to comply
 - Required documents readily available
 - Employee training current
 - Required written programs current
 - No willful or repeat citations





QUESTIONS?

- Roger Arrowood
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