



## Good to Great - Level 5 Leadership Workshop

Goal- 1) Put Level 5 leaders in the most powerful seats. 2) Create a Level 5 leadership culture.

### Level 5 Leadership

If you have a charismatic cause, you don't need to be a charismatic leader



Personal humility- leading in service to a cause/purpose

- I. Level 5 ambition is what it takes to inspire people to follow
- II. Level 5 ambition for a cause is purpose that goes beyond \$\$

### Questions-

- Which is harder to cultivate within yourself: humility or will?
- If Level 5 is about ambition first and foremost about the cause, the company, the work—not yourself—combined with the will to make good on that ambition, then how can each of us as individuals learn to take actions consistent with being Level 5?
- Think of a Level 5 you have known. How did he or she become Level 5? What can we learn from that person?
- Why do so few Level 5s get chosen for top spots in our organizations? What can be done to change this?
- What cause do you serve with level 5 ambition?